



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

September 21, 2022

Ms. Maelat Mathias
Chief Human Capital Officer
AmeriCorps
250 E Street, NW
Washington, DC 20525

Dear Ms. Mathias:

The U.S. Office of Personnel Management (OPM) is approving your February 4, 2022, request for extension of the interchange agreement between the U.S. Office of Personnel Management (OPM) and the AmeriCorps, formerly the Corporation for National and Community Service (CNCS). OPM is approving your request under the Civil Service Rule 6.7. This extension will continue to permit the movement of employees between the excepted service human resources (HR) management system of the AmeriCorps (formerly CNCS) and the competitive civil service. This extension includes the Office of the Inspector General employees with the exception of Equal Employment Opportunity matters, personnel management for appraisals, performance awards, and performance-based salary increases. This authority is extended through March 5, 2027.

During the period June 21 to July 1, 2022, OPM's Merit System Accountability and Compliance (MSAC) conducted a review and determined the AmeriCorps' (formerly CNCS) human resource systems and related activities to be consistent with OPM merit system principles and in compliance with veterans' preference laws. OPM MSAC recommended approval of your extension request in light of these findings.

The current agreement is effective through March 5, 2027, from the date of approval of this letter and my signature. The agreement contains conditions under which movement is permitted and the status and tenure acquired by appointees. OPM reserves the right to terminate the agreement if the conditions for the agreement are no longer in existence. We will notify agencies of the AmeriCorps (formerly CNCS) employees' eligibility for noncompetitive employment consideration.

The point of contact for any questions you may have is Ms. Darlene Phelps, Talent Acquisition, Classification, and Veterans Programs at: Darlene.Phelps@opm.gov.

Sincerely,

A handwritten signature in black ink that reads "Kiran A. Ahuja".

Kiran A. Ahuja
Director